



SUSTAINABLE DEVELOPMENT



BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY

No. 8, Nguyen Thi Minh Khai Street, Group 9, Hoa Lan 1 quarter, Thuan Giao ward, Thuan An city, Binh Duong province

☎ 0274.3822.602

☎ 0274.3823922

☎ 3700148825

✉ info@bimico.com.vn

www.bimico.com.vn

No.: 05/2025/KSB/DHCD-TTr

Thuan An, April 4, 2025

PROPOSAL
Regarding Profit Distribution

To: General Meeting of Shareholders

Pursuant to the Charter of Binh Duong Mineral And Construction Joint Stock Company;

Pursuant to Resolution No. 01/2024/NQ-DHDCD on 24/5/2024 of the Annual General Meeting of Shareholders 2024;

Pursuant to the 2024 Financial statements of Binh Duong Mineral And Construction Joint Stock Company audited by Ernst & Young Vietnam Co., Ltd.

The Board of Directors respectfully submits to the General Meeting of Shareholders the Profit distribution plan for 2024 as follows:

1. Specific Profit distribution:

Unit: VND

INDICATOR	AMOUNT
A - Profit distribution in 2024:	
Profit after tax	53,079,503,553
- Development Investment Fund (10% Profit after tax)	5,307,950,355
- Reward and Welfare Fund (14% Profit after tax)	7,431,130,497
- Remuneration and operating budget of the Board of Directors and Committees	5,000,000,000
B - Profit from Previous Year + remaining Profit this year:	1,078,788,142,897
1. Remaining Profit from previous year	1,043,447,720,196
2. Remaining Profit this year	35,340,422,701

2. Expected Profit distribution in 2025:

- Development Investment Fund : 10% Profit after tax
- Reward and Welfare Fund : 14% Profit after tax
- Remuneration and operating budget of the Board of Directors and Sub-Committees: 5,000,000,000 VND.
- Expected Dividends: to be decided by the 2026 General Meeting of Shareholders.

Respectfully request the General Meeting to approve./.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Phan Tan Dat